

## **AMC CORPORATE CONFLICT-OF-INTEREST POLICY** *(Public Extract)*

At AMC we incorporate policies, guidelines and standards into the business model for the proper identification and prevention of a conflict of interest, as well as the method for reporting such situations so that AMC and its Subsidiary Companies can handle it in an appropriate manner, in order to prevent illegal conduct and foster an ethical professional culture.

Our guidelines address risk in order to prevent, control and/or minimize any situation where business, financial, family, political or personal interests could interfere with the value judgment of personnel with respect to the performance of their duties towards AMC and/or its subsidiary companies.

### **WE ARE COMMITTED TO:**

1. Provide the necessary guidelines to identify, prevent, report and manage any conflict of interest that may arise within AMC or its subsidiary companies.
2. Identify conduct that is prohibited in terms of this policy, such as: **(i)** hiring or transferring in the same area of AMC or its subsidiaries persons who are related to them, without due authorization and in no case if their functions are related; **(ii)** carrying out operations for personal, family or third party benefit to the detriment of AMC or its subsidiaries; and/or **(iii)** intervening in matters related to AMC or its subsidiaries in which personnel or their relatives currently work or have worked in the last 2 years.
3. Prevent personnel from taking advantage of AMC's and/or its subsidiaries' own business opportunities for personal gain.
4. Implement and disseminate mitigation measures to mitigate the risk generated by any type of conflict of interest.
5. Promote a culture of conflict-of-interest prevention so that all decisions and actions taken in the performance of personnel functions are in the best interest of AMC and its subsidiaries.

AMC personnel and its Subsidiaries, worldwide, are subject to this Policy.