

AMC CORPORATE HOSPITALITY, GIFTS AND COURTESIES POLICY (Public Extract)

At AMC we establish measures to mitigate the risk of corruption and/or bribery through the offer and/or receipt of Hospitality, Gifts and Courtesies, since in addition to potentially qualifying as a crime, they can create conflicts of interest that could result in consequences with economic, legal and reputational impact.

Our guidelines are intended to provide a guide for action establishing against conduct that may qualify as a crime or create a possible conflict of interest whether potential, apparent or real.

WE ARE COMMITED TO:

- Provide the necessary guidelines to manage the correct treatment of hospitalities, gifts and courtesies received by AMC personnel, as well as those that could be provided by AMC and/or its Subsidiaries.
- 2. Identify those hospitalities, gifts and/or courtesies that can be made without creating a risk situation, establishing: (i) reasonable amounts, (ii) adequate context, and (iii) mechanisms for a transparent environment. Likewise, identify those hospitalities, gifts and/or courtesies that are prohibited either by: (i) amounts, (ii) scenarios, (iii) type of content, and (iv) other factors.
- 3. Implement measures with minimum levels for the offer and limits for its authorization. As well as, prohibit the offering/receiving of hospitality, gifts and courtesies to/from public officials, any exceptions must be reviewed by the compliance area.
- 4. Disseminate the mechanisms to obtain the approvals required to offer or receive hospitality, gifts and courtesies.
- 5. Promote consultation channels, constant monitoring of the receipt and offering of hospitality, gifts and courtesies, as well as provide tools in case of detecting conduct contrary to those established in the policy.

The Personnel of AMC and its Subsidiaries, in all countries where we operate, are subject to this policy.