

## **CORPORATE RESETTLEMENT POLICY**

At Americas Mining Corporation, we respect and promote the human rights of all our employees and the communities where we operate, within the legal framework of the countries in which we are present.

We are committed to ensuring that any project resulting in the resettlement of people is conducted ethically, fairly, and transparently, in accordance with best practices and our internal regulations. Our aim is to minimize potential impacts and enhance the living conditions of those affected.

### **WE ARE COMMITTED TO:**

1. Designing alternative project schemes to explore commercially feasible scenarios in order to avoid resettlement of people, considering environmental, social, and financial costs and benefits.
2. Developing a plan for each project requiring resettlement, including aspects such as population census, affected assets and properties, socio-economic baseline conditions, livelihood restoration programs, social management, and guidelines for monitoring and evaluating activities implemented by the company.
3. Emphasizing with every plan and action implemented by the company:
  - Promoting the right to an adequate standard of living, housing, and a healthy environment for communities.
  - Encouraging continuous and meaningful participation of affected communities in all stages of the resettlement process, from planning to implementation and monitoring, including vulnerable groups, through transparent, clear, and culturally appropriate channels.
  - Establishing a mechanism for complaints, consultations, and clarification of doubts that is accessible, confidential, effective, and capable of providing timely information.
  - Adhering to applicable laws, standards, and resettlement provisions.

All personnel of Americas Mining Corporation (including Southern Copper Corporation) and its subsidiaries shall adhere to these guidelines and our Code of Ethics, reaffirming the importance of working with responsibility, transparency, and full respect for human rights.